

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING  
Monday, October 17, 2022

- I. The Phillips Board of Education regular meeting was called to order by Vice-President Krog at 6:00 p.m. in the PHS Performing Arts Center. The Pledge of Allegiance was recited.
- II. Present: Baxter, Bilgrien, Denzine, Fox, Halmstad, Krog, Rose, Van De Voort and Student Liaison Bjork. Absent: Pesko
- III. Administration present: Superintendent Morgan, Principals Scholz and Wellman, and Pupil Services Director Peterson. Others: Staff and community members. The meeting was available via Zoom for online attendance.
- IV. Vice-President Krog stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Public Participation
  - A. Mike McCardle advocated for additional compensation.
- VI. Vice-President Krog read the list of donations to the District from March through September 2022 and thanked the community for their generosity.
- VII. Administrative and Committee Reports
  - A. Dave Scholz, Elementary Principal
    1. There was 88% attendance by parents at the parent/teacher conferences last week.
    2. The main AGR strategy for this year includes class size reduction 18:1 in grades K-3. Also available are 1:1 tutoring and instructional coaching.
    3. Kristin Hickerson presented the 2022 summer school report to the Board. This year's program was 12 days long with three classes per day along with a snack and the free meal program. A number of new creative classes were offered this year, along with remedial classes and the BBA program. There were several classes/camps offered outside the three-week program. This year's staff included 15 teachers, along with high school students and some community members. There were 230 students involved this year. Next year's program will begin on June 5th for three weeks. Work continues to offer sport safety classes.
  - B. Kevin Wellman, 6-12 Principal
    1. The High School Esports program is having difficulty with the firewall. Network engineers are working with us to solve this problem.
    2. Phillips Middle School students of the month are Mason Vollendorf (6), Douglas Wagner (7), and Sailor Madsen (8).
    3. Principal Wellman accompanied the middle school students on their Heavy Metal Tour of area businesses.
    4. Homecoming went well with lots of activities. Homecoming King/Queen were Cole Abraham and Kendall Weik. Thanks to many of the staff who worked at the activities.
    5. The 4K-12 campus collected about 2,000 pounds of food to be delivered to Florida.

6. Principal Wellman spent time in classrooms this week and highlights were Mr. Peterson's class processing honey and Mr. Zierer's class training chickens.
  7. Principal Wellman asked high school students, "Who at school cares?" Jennie Kleinhans was the most common answer for someone students can go to for help.
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- C. Kate Peterson, Pupil Services Director
    1. Action item later in the meeting will be a contracted position for a mentor for two special education teachers who are not certified yet. This is a requirement and we are fortunate to have a local resource.
  - D. Rick Morgan, Superintendent
    1. The first Board compensation committee meeting was held on October 10th. The first meeting was an organizational meeting. There is a shared folder among the members and data is being collected. The committee will provide information at the December meeting with possible action in January. Three Board members serve on this committee.
    2. Community requests for use of the building should go to the building specific office, including the use of the new district office space. A contractor is coming to look at the old elementary building to help manage the facility for this first heating cycle.
  - E. Student Liaison Alec Bjork updated the Board on the fall sports records and achievements. The boys cross country team currently is first in the conference and girls are second. The football team is conference champions for the first time in many years. Volleyball had several first and second team conference players. FBLA and Quiz Bowl have started their season.
  - F. Policy committee meeting met on October 12, 2022:
    1. Reviewed Policy #830 Community Use of Building and Facilities and are reviewing examples from another school. Full board discussion will be needed as to which facilities this change involves.
    2. Worked on revised blanket ethics policy and forwarded the wording to the full Board for first reading.
    3. Reviewed #453.4 Administering Medications to Students. Discussion on self-administration of medications Will provide an update to the Board and remove 9-12 verbiage.
    4. Discussion on dance visitor policy and postgraduate attendees. Will review policy at a future meeting.
  - G. Revenue committee met on October 13, 2022:
    1. Update was given on the Performing Arts Center. A meeting will be set up with Northwoods Players to go over final billings and future projects. Discussed replacement of projector.
    2. No updates on the greenhouse/aquaponics project.
    3. Power is being arranged for the school forest project.
    4. The FEMA Grant update will be discussed with the full board at a meeting soon. Cost would be \$10,500 for the grant writer, and the grant is a 90/10 grant/school project.
    5. A special meeting will be held to discuss communications opportunities.
  - H Facilities and transportation committee met on October 13, 2022:
    1. Maintenance report included diesel pump float replacement at the bus garage. McNeil Environmental checked all buildings for radon and lead and the District is in compliance. Other discussion included the playgrounds being finished, questions regarding who is responsible for the chain link fence between old elementary school and city ball fields, and snow removal

- contract for district parking lots. Mr. Berens shared a form to help facilitate a five-year plan for all buildings. Roofs on the old elementary were discussed.
2. Transportation report included DOT inspection in November to check the fleet, behavior problems at elementary during onboard wait time, and reviewing bus routes to make them more efficient for next year.
  3. Other items included firewall issues for esports.
- I. Business services committee met on October 13, 2022.
1. Miron was not able to supply financial reports this month.
  2. Three options for the mil rate will be discussed at the special meeting to set the tax levy.
  3. FEMA grant report from revenue committee.
  4. Reviewed current vacancies in support staff and coaches/advisors.
  5. Reviewed contract for special education teacher mentor for this year. Contract is not to exceed \$5,000.00.
  6. Reviewed the request for middle school softball and baseball. Survey shows that there is interest in the program. Equipment is already available. Costs would include transportation and coach.
  7. Reviewed the golf team request. WIAA paperwork deadline is past for this spring.
  8. CESA 12 and an independent company have provided options for the superintendent replacement process.
  9. Other items included school dance attendance by graduated student denial, three new paraprofessionals were hired. DHS has been contacted regarding hiring a Spanish speaking paraprofessional. Snow removal contract questioned as it exceeds the board limit of \$5,000.00 for approval.
10. Regular agenda was reviewed and bills will be reviewed before Monday's board meeting.

VIII. Items for Discussion and Possible Action

- A. The Staffing report was included with the Business Services report.
- B. Dave Scholz reported on the Title grants the District receives. Title I is schoolwide for the Elementary School and targeted for 6-12 Schools. Majority is used for salaries for Title teachers. Title II can be used for salaries for class reduction and professional development. Title III is English Language Learner grant and because it is less than \$10,000 it goes to the CESA #9 consortium and our teachers have access to their workshops. Title IVA can be used for professional development that meets their goals. Title IVD is the afterschool program. We are in year four of our second five-year grant program. Title V is new and based on community census poverty information. This is our first year receiving this grant of \$22,000.00.
- C. CESA 12 and HYA Associates have provided quotes for the superintendent search process. Motion (Baxter/Rose) to have the Board officers form a committee to begin reviewing the process. Motion carried 7-1. (Fox-N).
- D. The special meeting to set the tax levy will be held on October 26, 2022 at 5:30 pm in the high school conference room.
- E. Motion (Denzine/Baxter) to approve a special education teacher mentor contract not to exceed \$5,000.00. Motion carried 8-0.
- F. Mr. Morgan the revised ethics policy language proposed by the policy committee. This verbiage will replace all of the documents that refer to ethics for continuity. Feedback should be directed to the district office for the next policy meeting.

- IX. Consent Items - Motion (Fox/Denzine) to approve the following consent items. Motion carried 8-0.

- A. Minutes from September 19, 2022 Board Meeting.
- B. Personnel report
1. Hiring of Amelia Dettmering, Olivia Dettmering and Amanda Obadal as paraprofessionals; approved Garith Pipkorn's contract for Art Club advisor; renewed contracts with Tim Brown and Joe Grapa as PHS Wrestling Co-Coaches.
  2. Accepted resignations from Chrstine McMillan, Cook 2 (1 year); TJ Podmolik, PhMS MS boys basketball coach (4 years); Mark Fuhr, varsity girls soccer coach (5 years); Bob Dural, HS boys baseball coach (23 years); and Brent Edwards, JV boy baseball coach (16 years).
  3. Approve bills from September (#350497-350585 and wires) for a total of \$806,322.51
- X. Motion (Fox/Van De Voort) to hold the next regular board meeting on November 14, 2022 at 6:00 pm in the Phillips High School Library if available. Motion carried 8-0. Committee meetings will be moved up one week as well.
- XI. Motion (Denzine/Baxter) to convene into executive session at the conclusion of open session pursuant to Wis. Stats. §19.85(1)(f) for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, including students, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- Student Concerns
  - Staff Concerns
- Motion carried 8-0 with roll call vote at 7:24 p.m.
- XII. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XIII. Motion (Denzine/Van De Voort) to reconvene into open session. Motion carried 8-0 with roll call vote at 8:19 p.m.
- XIV. Motion (Rose/Denzine) to adjourn. Motion carried 8-0. Meeting adjourned at 8:20 p.m.

Respectfully submitted,

Anne Baxter, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
October 17, 2022  
6:00 PM

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Anne Baxter, Clerk  
Board of Education